

Job Title : MCSP Pre-Service Education and Lab Tech Advisor
Reports To : Chief of Party/HRH
Start Date : As soon as possible
Location : Monrovia
Open positions : One (1)
Posted : 21 November 2016

Through the Maternal and Child Survival Program, Jhpiego Liberia is implanting the “Strengthening Liberia’s Frontline Health Workforce Post-Ebola” program which aims to strengthen the capability and resilience of Liberia’s frontline health workforce to address second order impacts from the Ebola crisis while strengthening the resilience of the workforce to provide quality, safe and respectful services. MCSP Liberia is hiring a Pre-Service Education Lab tech Advisor who will work as an integral part of MCSP Liberia’s technical and management teams and will report to the MCSP HRH Chief of Party (COP). The Pre-Service Education Lab Tech Advisor will provide technical assistance to strengthen lab tech education, pre-service training institutions and their ability to provide state of the art, high quality pre-service education for Laboratory Services. S/he will also lead MCSP Liberia’s work in Quality Improvement in clinical service delivery and pre-service education with a focus on lab tech education. These may include and not limited to: evidence-based human resource for health planning, curriculum updates and revision, development and management including recruitment, deployment and retention; and health worker training, supervision, and mentorship for improved performance. Effective collaboration with other MCSP technical advisors, programs staff and MOH counterparts will be essential. The Pre-Service Education/LabTech Advisor will be based out of the project’s central office in Monrovia but will travel regularly to field sites.

Responsibilities:

- Provide technical and programmatic leadership to lab tech pre-service education activities
- Work closely with MCSP Liberia and HQ-based teams to plan and implement the program’s activities
- Oversee MCSP’s lab tech pre-service education activities, including the training needs assessment, training of trainers, skills lab development, and necessary capacity building and support for the training institutions
- Contribute to the overall design and strategic implementation of program activities, ensuring that program strategies are based on sound technical content and are sustainable
- Work in collaboration with USAID, the MOH and other implementing partners to review, revise, and strengthen national lab tech education
- Assist in the identification of appropriate, evidence-based, and sustainable education and training interventions to meet training and service delivery needs
- Contribute to the development of innovative program approaches
- In all activities, promote use of performance and quality improvement approaches in clinical sites and build capacity of preceptors in facilities to implement and use them

- Work with technical support and M&E teams to collect appropriate baseline data, develop indicators related to quality of lab tech education and care, and develop and implement on-going evaluation over the life of the project
- Work collaboratively with universities and training institutions to evaluate, revise, and implement pre- and in-service training programs (including materials, curricula, and assessment tools) and assist with the coordination of all training activities
- Contribute to building of local capacity through mentoring of counterparts at lab tech educational institutions
- Coordinate resources, particularly human resources, to implement effective training activities
- Actively participate in national laboratory technical working groups and strategy discussions as appropriate
- Attend meetings and conferences about lab tech education, pre- or in-service training as necessary and share information with staff locally and at headquarters
- Document activities including challenges, successes and lessons learned
- Draft, contribute to and/or prepare program reports, work-plans, monitoring tools, and correspondence as requested
- Other tasks as identified by the supervisor

Qualifications:

- Qualification as a lab technician required; advanced degree desirable
- At least 7 years work experience in health programs with progressively increasing responsibilities
- Prior training experience; excellent classroom and clinical training skills including participatory and experiential methods
- Knowledge of strategic planning, performance and quality improvement approaches, training program development, implementation, and monitoring and evaluation
- Knowledge of Liberia's health education institutions and health care system
- Current knowledge in the field of lab technology
- Strong communication, presentation, and writing skills in English
- Demonstrated self-management (i.e. motivation, dealing with pressure, adaptability).
- Experience working on USAID programs preferred
- Computer literacy; Microsoft Office (Word, Excel & PowerPoint), Internet

Interested applicants should send their electronic CVs to:

liberiahumanresources@gmail.com including three professional referees to include current employer, email addresses and telephone numbers. Deadline is Wednesday, November 30, 2016. Only short-listed candidates will be contacted. Jhpiego is an equal opportunity/Affirmative Action employer and does not discriminate in its selection and employment practices. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, protected veteran status, genetic

information, age, or other legally protected characteristics. Failure to follow instructions, your applications would be denied.

Female candidates are strongly encourages to apply. Failure to follow the instructions of applying, your application would be denied. *For further information about Jhpiego, visit our website at www.jhpiego.org.*